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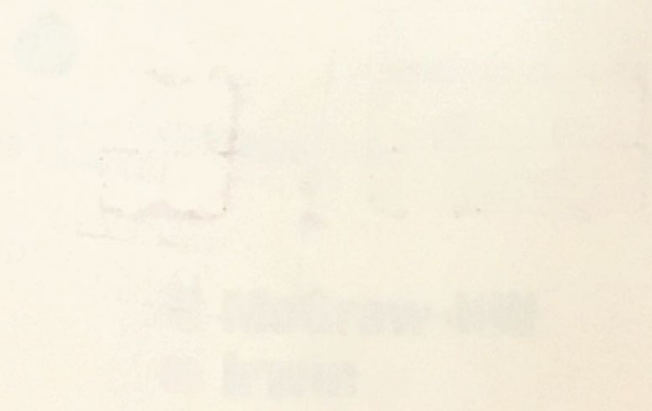
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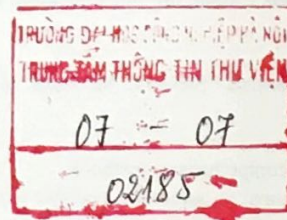


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ORGANIZATIONAL BEHAVIOR: [essentials]

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This book is printed on acid-free paper.

1 2 3 4 5 6 7 8 9 0 CCI/CCI 0 9 8 7 6

ISBN-13: 978-0-07-353006-2

ISBN-10: 0-07-353006-9

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Cover design: *Pam Verros, pv design*
Interior design: *Pam Verros, pv design*
Cover image: © *Corbis*
Typeface: *10/12 Times Roman*
Compositor: *ElectraGraphics, Inc.*
Printer: *Courier Kendallville*

Library of Congress Cataloging-in-Publication Data

McShane, Steven Lattimore.

Organizational behavior : essentials / Steven L. McShane, Mary Ann Von Glinow.

p. cm.

An abridged edition of their comprehensive textbook.

Various multi-media instructional resources are available to supplement the text.

Includes index.

ISBN-13: 978-0-07-353006-2 (alk. paper)

ISBN-10: 0-07-353006-9 (alk. paper)

1. Organizational behavior. I. Von Glinow, Mary Ann Young, 1949- . II. Title.

HD58.7.M422 2007

302.3/5—dc22

2005058547

Dedicated with love and devotion
to **Donna**, and to our wonderful
daughters, **Bryton** and **Madison**.

—Steven L. McShane

This one is for **Zack**.

—Mary Ann Von Glinow

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